

## Welcoming Public Service Internship Programme (PSIP) Interns

The Public Service Commission rolled out the Public Service Internship Programme (PSIP) in August 2019, intending to establish an avenue for the youth to gain workplace experience, acquire relevant skills and improve competitiveness in their job search.

Kenya Literature Bureau (KLB) submitted requests for 2022/2023 PSIP cohort V interns. The Commission has recruited and deployed seven interns to the Bureau for one year from April 2023. Supply Chain, Corporate Communications, Publishing, Legal Services, Finance, Administration and Human Resources departments are beneficiaries of the said interns.

The Human Resources (HR) Department inducted the interns. This process helps the HR department integrate new interns into the company's culture and values. This process

involves providing the interns with information about the organisation's history, mission, vision, values, and roles and responsibilities. The HR department also provides information on policies, procedures and benefits which the interns are entitled to.

In return, induction helps interns understand the Bureau, its strategic objectives and expectations, allowing them to meet with other employees and begin building relationships within the organisation. Through this well-designed induction programme, the HR department sets the interns up for success and ensures they have a positive and productive experience during their internship. The induction briefing sessions were held successively on the 26th and 27th of April 2023, at the Sales and Customer Service Centre and the KLB headquarters, respectively.



Assistant Legal Services Manager, Sheila Kahuki, addressing the interns during the induction forum at KLB headquarters.